2008 Regular

2008

TOWN OF SHARON

ANNUAL WARRANT

with Report and Recommendations of the Finance Committee

ANNUAL TOWN MEETING
MONDAY, May 5, 2008

7:00 P.M.
Meeting at Sharon High School
Arthur E. Collins - Auditorium
Sharon High School, Pond Street

TOWN ELECTION
TUESDAY, MAY 20, 2008
7:00 A.M. - 8:00 P.M.
Sharon High School Gymnasium

PLEASE BRING THIS REPORT TO THE MEETING

Registered voters of Sharon planning to attend this meeting needing an ASL (American Sign Language) interpreter are urged to call the Selectmen's Office – 781-784-1515 ext. 208

YOU MUST BE A REGISTERED VOTER TO ATTEND THIS MEETING

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2008

OPEN WARRANT MEETING

Monday, April 28, 2008

8:00 P.M.

Sharon High School Library
181 Pond Street

INFORMAL DISCUSSION OF SPECIAL ARTICLES

SHARON PUBLIC LIBRARY
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WARRANT INTRODUCTION

It is the responsibility of the Finance Committee to make recommendations to the voters of Sharon on all matters that come before Town Meeting. At Annual Town Meeting in May, voters adopt a budget for the next fiscal year and act on other matters as well.

Of the 35 articles that are included in this warrant, the majority deal with fiscal matters, including the Town budget and borrowing for Town capital needs. The total appropriation presented for the coming fiscal year (FY09) is approximately $64.6 million, an increase of about 5% over last year.

With an override vote at the May 2007 Town Meeting, voters approved an additional $1.7 million for the FY08 School Department budget. At the subsequent election, voters ratified that vote and approved raising the levy limit (taxing capacity) a further $1.2 million with the understanding that the additional taxing capacity would be used in FY09 and FY10 only if needed. The FY09 budget, in Articles 4 and 5 of this warrant, was reviewed by the Finance Committee with the objective of making the use of override funds unnecessary this year, while still allowing all Town departments to maintain the same levels of service.

This year, based on estimated new growth revenues, which include the higher property assessments of Sharon Commons, Sharon Hills (Brickstone), Avalon Bay, and the Lexus dealership, funds are available to add two new police positions and four new firefighter positions without appropriating override tax dollars.

The rest of the articles in this warrant deal with an assortment of topics: establish quarterly tax bills (Article 7), establish a Water Department Utility Enterprise Fund (Article 8), accept grant monies for Fire Department equipment (Article 23), and acquire approximately 35 acres of land for conservation (Article 24).

Articles 14–22 detail the capital requests from Town and School departments: funds for new vehicles for Police, Fire, and Public Works, maintenance of town roads, repairs to Manns Pond Dam, and repairs to the Library elevator. Capital items also include a variety of School needs, such as new computers, lockers, and safety items, and updating the feasibility and design plans for the Sharon Middle School.

The Finance Committee was able to discuss and make recommendations on almost all the articles in this warrant. We expect to make the few remaining recommendations after the printing of this document.

As usual, townspeople will have the opportunity to ask questions or give opinions at the Open Warrant Meeting on Monday, April 28. We urge all voters to become knowledgeable about the issues and to attend the Annual Town Meeting on Monday, May 5.

THE FINANCE COMMITTEE

Ira Miller, Chair; Joel Alpert and Laura Nelson, Vice-Chairs; Jonathan Hitter, Clerk;
Maria Anderson, Brian Fitzgerald, Gordon Gladstone, Charles Goodman, Josh Kiernan,
Joel Lessard, Edward Philips, Gregory Sydney

SHARON PUBLIC LIBRARY
SHARON, MA 02067

MAY 2008

Comparative Tax Rate Illustration

The following table is a comparison of the Town's revenue sources. These figures originate in the forecast created by the Priorities Committee. The total is the amount available for the Town budget in the next fiscal year. As estimates they are always subject to change before Town Meeting.

	FY08 Tax Rate Recapitulation	FY09 Estimate	$ Increase	% Increase
Revenue				
Total Tax Levy	$46,818,425	$48,991,019	$2,172,594	4.64%
State Aid	$10,064,380	$10,265,379	$200,999	2.00%
Local Sources	$6,781,573	$7,176,349	$394,776	5.82%
Available Funds	$2,448,620	$2,587,159	$138,539	5.66%
Total	$66,112,998	$69,019,906	$2,906,908	4.40%
Assessments and Offsets	($1,281,774)	($1,376,047)	($94,273)	7.35%
Net Available for Appropriation	$64,831,224	$67,643,859	$2,812,635	4.34%
Assessed Valuation	$2,788,470,800	$2,830,037,747	$41,566,947	1.49%
Tax Rate	$16.79	$17.31	$0.52	3.10%

Reserve Fund

Each fiscal year the Town of Sharon sets aside a Reserve Fund to provide a source of additional funding to cover extraordinary and unforeseen expenses incurred in that year by individual Town departments. Currently, the allocation for the Reserve Fund is set at $350,000. This fund is controlled by the Finance Committee. Per state law, payments can be made only after rigorous review by the Finance Committee to ensure that criteria for expenditures meet state guidelines.

The amount expended from this fund on a year to year basis varies greatly. In some years, the entire amount has been spent; other years have seen very few requests from this fund. In FY'07 $188,408 was spent and $161,592 was returned to the town. The largest portion of the Reserve Fund was allocated to the Fire Department to cover injured-on-duty/sick leave fill-in costs and to the Legal account to offset higher than anticipated fees mostly related to Horizons for Youth and Animal Control litigation.

TOWN OF SHARON
RESERVE FUND - HISTORY

DEPARTMENT	Final 2002	Final 2003	Final 2004	Final 2005	Final 2006	Final 2007
Accountant						
Aging, Council of	6,000					
Animal Control						10,710
Board of Appeals		17,477	3,150	14,214		
Conservation Comm.					4,500	28,600
DPW	11,850	225,000	56,700	89,624		
Elections and Reg.	4,377					6,319
Finance Committee	20,245				802	672
Fire Department		87,851		66,780		60,000
Health, Board of						
Insurance	349,850					
Lake Management		4,000	27,750	4,925		
Legal			52,964	135,282		53,051
Library						
Planning Board						
Police Department						
Recreation Depart.			23,731	35,000		
School Department			46,888		300,000	
Selectmen						11,298
Town Clerk						
Treasurer						
Unemployment		40,000				
Veterans	8		6,005	4,175	2,162	10,007
Zoning						7,751
Expended	392,330	374,328	217,188	350,000	307,464	188,408
Returned to Town	7,670	45,672	132,812	0	42,536	161,592
Total Reserve Fund	400,000	420,000	350,000	350,000	350,000	350,000

ANNUAL TOWN MEETING

COMMONWEALTH OF MASSACHUSETTS

Norfolk, ss.

To either Constable of the Town of Sharon, Greeting:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of the Town of Sharon qualified to vote in elections and Town affairs to meet at the Arthur E. Collins Auditorium at the Sharon High School on Pond Street in said Sharon on Monday, the 5th of May 2008, at 7:00 P.M., and there to act on the following articles:

ARTICLE 1

To choose three or more members of the Finance Committee for three-year terms, and to fill any vacancies on said committee.

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

The Finance Committee is composed of 12 members, each elected for a three-year term. Appointed by the Town Moderator, the Finance Committee Nominating Committee puts forth to Town Meeting the names of residents whom they feel would best serve to fill the vacant positions.

The Finance Committee voted 7-0-0 in favor of approval.

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ARTICLE 2

To act upon the reports as printed and to hear any other reports and to act thereon.

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

This is an annual pro forma article.

The Finance Committee voted 7-0-0 in favor of approval.

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ARTICLE 3

To see if the Town will vote to raise and appropriate a sum of money to be added to the special fund established for the Stabilization Fund for the purpose which the Town may be authorized to borrow under Chapter forty-four, Sections seven and eight, or any other lawful purpose; to determine whether the money shall be provided by taxation, by transfer from available funds, by gift, or by a combination thereof; or act in any way relative thereto.

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

The Town's stabilization fund, sometimes called the rainy day fund, exists as a reserve should the Town face an unforeseen financial need. To add or appropriate funds from the stabilization fund requires a two-thirds vote by Town Meeting. The current fund has an approximate balance of $115,000. Favorable action on this article would add $375,000 to the stabilization fund. This sum represents the mitigation funds agreed to be given to the Town by the owners of Sharon Hills.

The Finance Committee voted 7-0-0 in favor of approval.

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ARTICLE 4

To see if the Town will vote to amend the Personnel By-Law of the Town of Sharon as follows, or act in anyway relating thereto:

A. By adopting as amendments to said By-Law, the following interim and/or emergency changes, additions or deletions made by the Personnel Board in its authority under Section 2.6 of the By-Law:

B. By striking out all classification schedules and pay schedules in Appendix A and Appendix B and substituting new classification schedules and new pay schedules Appendix A and Appendix B as of July 1, 2008, except as other dates are specified.

1) To adjust the Secretary to the Community Preservation Committee position within the Office Occupational Group to a classification OC-4b, effective May 17, 2007.

2) That the initial salary for Jennifer Little-Leavitt for the position of Police Clerk be at OC-4b Step 5, effective August 20, 2007.

3) That the newly created position of Technical Services Supervisor to the Library be rated as an OC-3b classification within the Office Occupational category effective November 5, 2007.

4) On December 4, 2007 a salary range of $72,000-$83,000 was set for the Town Accountant position.

5) Established a salary range of $85,000 to $95,000 for the Fiscal Year 2008 for either the position of Director of Municipal Finance/Town Accountant or Director of Municipal Finance/Treasurer, but not both.

6) Established a rating for the position of Director of Municipal Finance/Town Accountant as well as for the position of Director of Municipal Finance/Treasurer. Both

positions were rated as an E-1 within the Executive Category.

7) Rated the position of Town Accountant with a classification of E-4 within the Executive Category.

8) January 10, 2008, the Personnel Board rated the (Interim) position of Secretary to the Standing Building Committee placing the position in a classification equivalent to an OC-4a. The position will be recorded in the Miscellaneous Category and will be eliminated not later than 30 days following the employment of a Project Manager.

9) To compensate the Zoning Board of Appeals newly hired Secretary, Kathleen Delaney, at the hourly OC-4b Step 5 pay rate, effective to the date of hire.

10) That Assistant Recreation Director Melissa Lothrop's compensation be temporarily increased, effective March 10, 2008, to the $1,077.13/week mid-point between the Recreation Director's and Assistant Recreation Director's salary. This temporary salary adjustment is to continue until the Recreation Director's position is no longer vacant.

APPENDIX A

THE FOLLOWING POSITIONS CONTAINED WITHIN CLASSIFICATION SCHEDULE SECTION ENTITLED 1.100-1.300 WITH ASSOCIATED PAY SCHEDULE SECTION 2.100-2.300 ARE NOT COVERED BY COLLECTIVE BARGAINING AGREEMENTS.

EXECUTIVE CATEGORY
JULY 1,2008 - JUNE 30,2009

SECTION 1.100 CLASSIFICATION SCHEDULE		SECTION 2.100 PAY SCHEDULE/ANNUALLY
E-1	Police Chief	139,761
E-1	Superintendent of Public Works	106,584
E-1	Fire Chief	106,289
E-1	Finance Director	88,580
E-3	Town Engineer	84,872
E-3	Recreation Director	68,000
E-3	Data Processing Systems Admin	83,380
E-3	Library Director	73,349
E-4	Town Accountant	83,000
E-4	Council On Aging - Executive Dir	65,714
E-4	Administrative Assessor	72,536

SECTION 1.200 CLASSIFICATION SCHEDULE — SECTION 2.200 PAY SCHEDULE

ADMINISTRATIVE SECRETARY
BOARD OF SELECTMEN (HRLY)

Effective 7/1/08

Steps	Min	2	3	4	5	6	7	8	9	10	Max
hrly	25.14	25.71	26.29	26.88	27.48	28.10	28.73	29.38	30.04	30.72	31.41

Note: Position is hereby entitled to benefits provided to ATP/MP Association per contract provisions as follows: Article III "Longevity," Article IV "Leave," Article V "Sick Leave," Article VI "Hours of Work" (with premium rates applicable after 37.5 hrs/wk) Article VII "Miscellaneous Benefits" (J)Special Eyeglasses and (L) Fitness Club.

SECY-BOARD OF SELECTMEN (HRLY)

Effective 7/1/08

Steps	Min	2	3	4	5	6	7	8	9	Max

hrly	20.98	21.41	21.85	22.29	22.74	23.21	23.68	24.15	24.66	25.15

Note: Position is hereby entitled to contract benefit provisions per Agreement between Town and Sharon Municipal Employees Association (SMEA)as follows: Article 7, "Hours of Work" Article 8 " Sick Leave," Article 9 "Vacations," Article 10 "Holiday," Article 12 "Insurance," Article 13(g) "Longevity," Article 17 "Bereavement Leave," Article 23(3) "Technological Change." Article 29 "Fitness Club."

MISCELLANEOUS

SECTION 1.300
CLASSIFICATION SCHEDULE
EFFECTIVE JULY 1, 2008

SECTION 2.300
PAY SCHEDULE

TITLE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
VETERANS' AGENT (YRLY)					12,920.00
SEALER OF WEIGHTS/MEASURES (YRLY)					3,689.00
ANIMAL CONTROL OFFICER					
FILL-IN (WEEKEND/SICK/HOLIDAY/VACATION COVERAGE)					40.57/57.97
FILL-IN (NIGHT PAGER COVERAGE)					11.60/night
FILL-IN (AFTER HOUR COVERAGE)					11.60/call
ANIMAL INSPECTOR (YRLY)					3,477.00
CUST/MAINT (HOURLY)	7.20	7.42	7.63	7.86	
DPW TEMP/SUMMER					
LABOR (HRLY)	8.98	9.84	10.76		
INTERIM PUBLIC HEALTH NURSE					21.00
USER GROUP FACILITATOR(WKLY)					35.00
SECRETARY/STANDING BUILDING COMMITTEE (Interim)					
FY'08 Hourly	20.53				

SUMMER EMPLOYMENT - PART-TIME
EFFECTIVE May 1, 2008 (HRLY)

	Step 1	Step 2
Waterfront Supervisor	14.63	14.88
Assistant Supervisor	12.14	12.39
Swimming Instructor	11.14	11.39
Lifeguard	10.14	10.39
Attendant/Maint.	9.00	9.25
Sailing Supervisor	14.63	14.88
Assistant Supervisor	12.14	12.39
Sailing Instructor	10.14	10.39
Tag & Sticker Clerk	13.96	14.21

Note: Executive and certain Miscellaneous Category positions represent the recommendations of the appropriate appointing authority (i.e., Board of Selectmen, Library Trustees and Assessors).

APPENDIX B

THE FOLLOWING POSITIONS CONTAINED WITHIN CLASSIFICATION SCHEDULE SECTIONS ENTITLED 1.400-1.800 WITH ASSOCIATED PAY SCHEDULE SECTIONS 2.400-2.800 ARE COVERED BY COLLECTIVE BARGAINING AGREEMENTS.

MANAGEMENT PROFESSIONAL CATEGORY
(FORMERLY ADMINISTRATIVE, TECHNICAL AND PROFESSIONAL CATEGORY)

SECTION 1.400
CLASSIFICATION SCHEDULE

MP-00	Assistant Town Engineer	MP-2	Animal Control Officer*

			Asst. Recreation Director*
MP-0	Building Inspector		Business Manager
	Water Systems Supervisor		Info Svcs/Asst Library Director*
			Asst Operations Supervisor
MP-1	Operations Supervisor		Asst Supervisor-Water
	Public Health Nurse*		
	Forestry & Grounds Supervisor	MP-3	Recreation Athletic Supervisor
	Health Agent for Engineering		Case Mngr/Coord.Volunteer Svcs*
	Conservation Agent		Technical Support Specialist*
	Health Administrator*		
	GIS Coordinator	MP-4	Part-Time Public Health Nurse

*The following positions work other than a 40 hour work week:
Info Services/Asst Library Director-37.5hrs
Public Health Nurse-30 hours
Animal Control Officer-25 hours
Asst. Recreation Director-37.5 hours
Case Manager/Coordinator of Volunteer Services-28 hours
Health Administrator-35 hours
Technical Support Specialist-20 hours
Part-time Public Health Nurse 3 hours (up to 10 hours for vacation coverage)

SECTION 2.400
PAY SCHEDULE/HOURLY

July 1, 2006 - June 30, 2007*

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step10	Step11
MP-00	29.46	30.12	30.80	31.49	32.20	32.93	33.67	34.43	35.20	35.99	36.80
MP-0	27.94	28.57	29.22	29.87	30.55	31.23	31.94	32.65	33.39	34.15	34.92
MP-1	26.13	26.72	27.32	27.92	28.55	29.21	29.86	30.52	31.21	31.93	32.65
MP-2	23.70	24.26	24.78	25.35	25.90	26.49	27.09	27.70	28.33	28.96	29.61
MP-3	21.75	22.24	22.72	23.24	23.76	24.31	24.84	25.42	25.98	26.56	27.16
MP-4	19.78	20.22	20.67	21.13	21.61	22.11	22.59	23.09	23.63	24.14	24.69

*This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

July 1, 2005 to June 30, 2006*
LIBRARY CATEGORY

LMP-3 Children's Service Librarian

LMP-4 Information Service Librarian

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Max
LMP-3	21.12	21.59	22.06	22.56	23.07	23.60	24.12	24.68	25.22	25.79
LMP-4	19.20	19.63	20.07	20.51	20.98	21.47	21.93	22.42	22.94	23.44

Department of Public Works Library Maintenance

17.55	17.90	18.25	18.62	18.99	19.37	19.76	20.15	20.55	20.96

LOC-3a Circulation Supervisor
LOC-3b Technical Services Supervisor
LOC-4a Library Assistant
Technical Services Asst.
Administrative Asst.-Library

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Max
LOC-3a	18.22	18.58	18.94	19.33	19.71	20.11	20.51	20.91	21.33	21.76
LOC-3b	17.26	17.61	17.95	18.31	18.68	19.06	19.44	19.83	20.22	20.63

LOC-4a	16.36	16.69	17.02	17.36	17.71	18.07	18.43	18.80	19.17	19.54

Library Page 8.54

*This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

LABOR CATEGORY
SECTION 1.500
CLASSIFICATION SCHEDULE

Grade A Working Foreman-Operations
Sr. Water Systems Tech
Working Foreman - Water
Working Foreman - Forestry & Grnds

Grade B Master Mechanic

Grade C Heavy Equip Operator
Aerial Lift Operator
Water Systems Tech

Grade D Night Custodian

Grade E Auto Equipment Operator
Custodian-Community Ctr

SECTION 2.500
PAY SCHEDULE/HOURLY
July 1, 2006 - June 30, 2007*

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Max
A	21.58	22.16	22.73	23.31	23.89	24.47	25.05	25.63	26.20	26.78
B	20.64	21.10	21.56	22.01	22.47	22.94	23.39	23.85	24.31	24.77
C	18.86	19.36	19.87	20.37	20.88	21.38	21.89	22.39	22.90	23.40
D	19.04	19.43	19.82	20.22	20.62	21.02	21.45	21.88	22.31	22.75
E	18.08	18.44	18.80	19.18	19.56	19.95	20.35	20.75	21.17	21.59

*This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

OFFICE OCCUPATION CATEGORY

SECTION 1.600
CLASSIFICATION SCHEDULE

OC-1 Assistant Accountant
Assistant Collector
Assistant Treasurer

OC-2 Confidential Police Secretary
Administrative Asst.-Assessor
Administrative Asst.-Ex Dir COA
Admin Asst to Fire Chief/Ambulance Rec.
Assistant Town Clerk

OC-3a Collections Supervisor
Treasury Supervisor (Payroll)

OC-3b Senior Assessor Clerk
Activities/Program Coordinator COA

Secretary - Building & Engineering
Secretary - Clerk Accounting/Veterans Agent
Secretary - Recreation
Secretary - Water
Secretary - Operation Division

OC-4a Bookkeeper
Election & Registration Clerk
Secretary-Fire
Admin. Asst-Planning Board
PT Admin Asst.-Board of Health

OC-4b Bus/Van Driver
Police Clerk
Secretary-Zoning Board of Appeals
Secretary-Community Preservation

OC-5 Secretary-Conservation Commission
Secretary-Personnel Board
Secretary-Finance Committee

SECTION 1.600

SECTION 2.600

CLASSIFICATION SCHEDULE PAY SCHEDULE/HOURLY

July 1, 2006 - June 30, 2007*

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step10	Step 11
OC-1	22.28	22.72	23.19	23.64	24.11	24.62	25.09	25.57	26.12	26.63	27.16
OC-2	20.06	20.48	20.88	21.29	21.72	22.16	22.61	23.05	23.53	23.99	24.46
OC-3a	18.77	19.14	19.51	19.91	20.30	20.71	21.13	21.54	21.97	22.41	22.87
OC-3b	17.78	18.14	18.49	18.86	19.24	19.63	20.02	20.42	20.83	21.25	21.67
OC-4a	16.85	17.19	17.53	17.88	18.24	18.61	18.98	19.36	19.75	20.13	20.53
OC-4b	15.98	16.28	16.61	16.95	17.28	17.63	17.99	18.34	18.70	19.09	19.47
OC-5	14.38	14.67	14.97	15.27	15.58	15.89	16.22	16.54	16.87	17.21	17.55

*This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

PUBLIC SAFETY CATEGORY

SECTION 1.700
CLASSIFICATION SCHEDULE

SECTION 2.700
PAY SCHEDULE/WEEKLY

POLICE DEPARTMENT

TITLE	CODE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Police Chief	PD-110					2687.71
Effective Dates						
July 1, 2007 - June 30, 2008						

Sergeant	PD-80	PD-80A	PD-80B	PD-80C
Effective Date**		1ST YR.	2ND YR.	3RD YR.
July 1, 2006-		Step 1	Step 2	Step 3
June 30,2007		1051.86	1072.90	1094.37

Patrolman	PD-60	PD-60A	PD-60B	PD-60C	PD-60D	PD-60E	PD-60F	PD-60G
Effective Date**		1ST YR.	2ND YR.	3RD YR.	4TH YR.			
July 1, 2006-		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
June 30,2007		697.23	744.14	793.23	877.63	895.18	913.10	931.36

Dispatchers
Effective Dates**
July 1, 2006 - June 30, 2007

Steps	Min	2	3	4	5	6	7	8	9	Max
hrly	17.61	17.95	18.31	18.68	19.06	19.44	19.83	20.22	20.63	21.03

The amounts of pay shown in the above schedule for position code PD-60 and PD-80 do not include the extra pay for educational qualifications provided for in the statutes and regulations of the State.

Members of the Police Department while so designated by the Chief of Police shall receive additional compensation to be considered part of their base pay as follows:

MOTORCYCLE OPERATOR (SELECTIVE ENFORCEMENT)	$22.54 PER WEEK
ACCREDITATION MANAGER, COMPUTER MANAGER	$22.54 PER WEEK
LEAPS REPRESENTATIVE	$10.00 PER WEEK
CRIME PREVENTION OFFICER	$22.54 PER WEEK
SPECIAL ASSIGNMENT OFFICER	$22.54 PER WEEK

The pay of the Police Chief, including all overtime pay and extra pay for educational qualifications, shall be limited to $2687.71 per week, effective 7/1/08 (Non-Civil Service).

Any patrolman, appointed without being required to take the written examination, shall be paid the base pay rate called for by step 1 of the pay schedule for a period of six months following his appointment, and, upon the expiration of said six-month period, shall be paid the base pay rate provided for by step 2 unless he shall have previously been employed full time as a police officer, in which case he shall be paid the base pay rate under the step he would have been paid if his prior employment had been in the Sharon Police Department, but not greater than Step 4. Notwithstanding the step increase or increases provided herein, a patrolman's probationary period shall be the probationary period provided for in 5-5 of this By-Law or in the collective bargaining agreement, whichever is applicable.

POLICE CROSSING GUARDS*/**
7/1/06 to 6/30/07

	STEP 1	STEP 2	STEP 3
School Crossing Guard PD20	31.93	34.80	38.28
School Crossing Guard Supervisor PD20A			47.91

Maximum rate for fill-in personnel is Step 2.
*PD20 and PD20A-The amounts of pay shown in the above schedule shall be paid in the event that school is canceled due to snow.

SUPERIOR OFFICERS
July 1, 2007 - June 30, 2008**

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Lieutenant, Police Dept.	1558.83	1605.60	1653.77	1703.38	1754.48	1789.56

**This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

FIRE DEPARTMENT

SECTION 1.800
CLASSIFICATION SCHEDULE

SECTION 2.800
PAY SCHEDULE/WEEKLY

JULY 1, 2008 - JUNE 30, 2009

TITLE	CODE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
FIRE CHIEF	100					2036.19
DEP FIRE CHIEF	99					1602.43

The pay of the Fire Chief, including all overtime pay, shall be limited to $2,036.19 per week for fiscal year 2008-2009.

SECTION 1.410
CLASSIFICATION SCHEDULE

SECTION 2.410
PAY SCHEDULE/WEEKLY

JULY 1, 2008 - JUNE 30, 2009

TITLE	CODE	STEP 1	STEP 2	STEP 3	STEP 4
CAPT.	FD-90			1050.84	1134.00
LT.	FD-80			1122.24	
FF.	FD-60	819.00	860.16	967.26	

Members of the Fire Department in the above classifications who become certified, are certified or are recertified as Emergency Medical Technicians shall receive an annual stipend. Employees not now certified will be given the opportunity to obtain such certification, one at a time. Employees taking the certification course a second or subsequent time will receive overtime payments and tuition reimbursement only upon passing the EMT examination and becoming certified.

Members of the Fire Department are eligible to receive additional compensation in each fiscal year in accordance with the following educational incentive program:

For Fire Science Course approved in advance by the Fire Chief and successfully passed and credits certified, members of the Fire Department in the above classifications shall receive additional compensation in each fiscal year in accordance with the following schedule:

FOR 15 COURSE CREDITS CERTIFIED	$ 375 ANNUALLY
FOR 30 COURSE CREDITS CERTIFIED	575 ANNUALLY
FOR AN ASSOCIATE'S DEGREE CERTIFIED	1,200 ANNUALLY

FOR A BACHELOR'S DEGREE CERTIFIED 2,000 ANNUALLY
Payments for Emergency Medical Technician Certification Program shall be made weekly.
Educational Incentive, effective 7/1/98, shall be added to base wage.

CALL FIREFIGHTERS
HOURLY COMPENSATION RATE
July 1, 2007 - June 30, 2008
Hourly 17.00 Drill 20.00

FINANCE COMMITTEE RECOMMENDATION:

Approval of this motion will implement the listed increases for salaries and wages for all employees except those in the School Department and the Town Administrator, both of which are dealt with in Article 5. There are three components of Article 4: the reclassification or adjustment of positions within the Town, the executive category compensation section, and the "other staff" section. The Executive Salary content of Article 4 is proposed by the Board of Selectman to the Personnel board for review and concurrence.

Concern continues to be raised by some members of the Finance Committee that the overall compensation awarded for both the executive category and the union-negotiated category continues to be above 2.5%. Additionally, when longevity, earned time, and health insurance benefits are factored into the calculation, overall employee compensation is much greater. This year the Selectmen again recommended increases of 3% for most department heads except for the Superintendent of Public Works, for whom they recommended an 5.67% increase; the Fire Chief, a 6.63% increase; the Council on Aging Executive Director, a 6.32% increase; the Town Accountant position, a 12.35% increase; and the Recreation Director, a 6.34% increase.

The Finance Committee continues to endorse the position that increases should be based on merit and that the awarding of uniform increases or those based on comparisons to other Towns do not reward the high-achieving individuals among the group of department executives. The Finance Committee understands that the Town needs to pay competitively to attract top-flight personnel; however, we do not believe that we should use an average of other Towns' salaries, because these averages do not reflect level of experience, number of staff being supervised, and other important factors. Additionally, the Finance Committee recognizes that the number of Towns is finite and that there are more potential qualified candidates for the positions than there are Towns.

Several of the increases this year are significant but are proposed by the Board of Selectmen to complete their goal of bringing affected department heads to "parity" with their peers in comparable Towns. "Parity" is defined as bringing the salaries to the midpoint of the comparable Towns. While the Finance Committee still takes issue with this argument, the Selectmen believe that this year they will have achieved their goal and no further "parity" increases will be sought for the foreseeable future.

The Finance Committee voted 7-0-0 in favor of approval.

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ARTICLE 5

To fix the compensation of elected officers, to provide for a Reserve Fund, and to determine what sums of money the Town will raise and appropriate, including appropriation from other available funds, to defray charges and expenses of the Town, including debt and interest, for the Fiscal Year beginning July 1, 2008, or take any other action relative thereto.

FINANCE COMMITTEE RECOMMENDATION:

The Finance Committee is charged with presenting to Town Meeting, for debate and approval, operating budgets for all Town departments. Approval of this motion accepts the overall budget for the Town as summarized in the Budget Recap located in the back of this warrant. The overall amount recommended by the Finance Committee for FY09 is approximately $64.6 million. This represents an increase of about 5.2% over the FY08 budget.

Last year, in an override vote, the Town approved an additional $1.7 million for the School Department budget. Subsequently, while not part of the vote at the May 2007 Town Meeting, voters at the polls approved raising the levy limit by a further $1.2 million over the Proposition 2 1/2 limit. This would allow additional taxes to be raised, if needed in FY09 and FY10, without another ballot vote. The additional funds were projected to be necessary to fill an anticipated budget gap in the Selectmen's sector in FY09 and for supplementary funding for the schools in FY10.

This year the Finance Committee with the help of the Finance Director and the Town Assessor projected that new sources of revenue would preclude the need to utilize the override levy amount for FY09. The Priorities Committee agreed with the Finance Committee that there will be sufficient revenue to fund next year's budgetary needs. In fact, if this budget is passed, the oft-mentioned need for additional police and fire personnel will be addressed with funds added to the annual operating budgets of those departments.

In addition to the projected ongoing revenue stream, mitigation funds from the Sharon Hills (Brickstone) project will allow the Town flexibility this year in meeting its budgetary needs. Under this article, to avoid raising additional taxes, voters will be asked to withdraw a sum of money from the stabilization fund. The exact amount will be determined prior to Town Meeting. The current estimate is approximately $200,000. This figure is subject to change based on the outcome of an alternative assessment of new commercial properties. If that assessment is greater than the current conservative projections, then the amount to be withdrawn from the fund could be less.

The Finance Committee voted 7-0-0 in favor of approval.

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ARTICLE 6

To see if the Town will vote to transfer the sum of $25,000.00

originally appropriated to the Board of Selectmen and the Conservation Commission under Article 10 of the May 13, 2002 Town Meeting for the purpose of obtaining appraisal reports for the property known as "Rattlesnake Hill," which appraisals are no longer needed, to the Conservation Commission for the purpose of preserving, protecting, improving and studying the property known as the Cedar Swamp, or take any other action relative thereto.

CONSERVATION COMMISSION

FINANCE COMMITTEE RECOMMENDATION:

Passage of this article will provide $25,000 to the Conservation Commission to continue the examination of the factors influencing the deterioration of the Cedar Swamp. The Cedar Swamp area extends from East Foxboro Street to Wolomolopoag Street and has been identified as essential to the well-being of the Town's water supply and Lake Massapoag. The Cedar Swamp has been deteriorating for the past forty years. Last year, the Finance Committee was convinced of the urgency to take action to save the swamp. A Reserve Fund transfer of $25,000 was made to begin a hydrological and soil study of this critical asset. Favorable action on this article will continue funding for the study by approving the transfer of $25,000 of funds previously raised for an appraisal of Rattlesnake Hill. This appraisal of Rattlesnake Hill is no longer necessary, allowing the funds to be reallocated to this vital study of the Cedar Swamp.

The Finance Committee voted 7-0-0 in favor of approval. See also recommendation under Article 24.

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ARTICLE 7

To see if the Town will vote to accept Massachusetts General Laws Chapter 59, Section 57C, relative to the establishment of quarterly or semi-annual tax payments for real estate and personal property, to become effective with the Fiscal Year 2010 tax bill, beginning July 1, 2009, or to take any other action relative thereto.

FINANCE DIRECTOR

FINANCE COMMITTEE RECOMMENDATION:

Currently the Town bills and collects real estate taxes semiannually. Between tax collections, to meet financial obligations, the Town must frequently borrow short-term funds. By changing to quarterly billing and collection, the Town will benefit from a more even cash flow, eliminating the need for short-term borrowing and reducing interest costs to the Town and taxpayers.

The Finance Committee voted 5-1-1 in favor of approval.

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ARTICLE 8

To see if the Town will vote to accept the provisions of M.G.L. ch. 44, § 53F1/2, for the purpose of establishing a Water Department Utility Enterprise Fund, effective fiscal year 2009, beginning July 1, 2008; or to take any other action relative thereto.

FINANCE COMMITTEE

FINANCE COMMITTEE RECOMMENDATION:

The Finance Committee recommends that the Town adopt an enterprise fund for its water operation by accepting M.G.L. ch. 44, sec. 53F1/2. Enterprise fund accounting enables the Town to track all revenues and expenditures of a service in a consolidated fund, which is still subject to the appropriation process and continues to fulfill financial and managerial reporting requirements like every other department. By fully identifying all direct, indirect, and capital costs of providing the service, enterprise fund accounting allows the Town to determine the true cost of the operation, and provides information necessary to establish user fees.

In addition, the community would keep any surplus in the enterprise, which could be used to cover operating costs, capital improvements, or rate reductions.

The Finance Committee voted 7-0-0 in favor of approval

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ARTICLE 9

To see if the Town will vote to raise and appropriate a sum of money to be added to the special fund established to pay the Norfolk County Retirement Board for the Annual Assessment costs chargeable to the Town, and determine whether the money shall be provided by taxation, by transfer from available funds, by a combination thereof, or act in any way relative thereto.

FINANCE DIRECTOR

FINANCE COMMITTEE RECOMMENDATION:

Favorable action on this article will allow the Town to pay for its assessed costs pertaining to the Norfolk County Retirement. The appropriation this year totals $2,070,244, a 17.6% increase over last year's appropriation of $1,760,422. Payment of this assessment is state-mandated.

The Finance Committee voted 7-0-0 in favor of approval.

****

ARTICLE 10

To see if the Town will vote to raise and appropriate a sum of money

to be added to the special fund established to reimburse the Massachusetts Division of Employment and Training for the actual costs of benefits paid to former town employees and chargeable to the Town, and determine whether to meet said appropriation by taxation, by transfer from available funds, by a combination thereof, or act in any way relating thereto.

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

Favorable action on this motion will appropriate $81,955 to the special fund used to pay unemployment costs, which are mandated by the state. This amount is a 3.0% increase above the $79,568 requested for FY08.

The Finance Committee voted 7-0-0 in favor of approval.

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ARTICLE 11

To hear the records of the donors of the Sharon Friends School Fund and to choose trustees of the School Funds and other officers not on the official ballot, or to act in any way relative thereto.

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

This is an annual pro forma article.

The Finance Committee voted 7-0-0 in favor.

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ARTICLE 12

To see if the Town will vote to authorize the Board of Selectmen to petition the Probate Court, or such other courts or agencies as may be required, to terminate, dissolve or otherwise end the Sharon Friends School Fund and transfer all money therein to an entity whose mission is consistent with that of the Sharon Friends School Fund;

And further to authorize the Board of Selectmen and the Trustees of the Sharon Friends School Fund to enter into such agreements and execute such documents as may be necessary to accomplish the foregoing; or to take any other action relative thereto.

SHARON FRIENDS SCHOOL FUND

FINANCE COMMITTEE RECOMMENDATION:

In 1826 a group of twenty Sharon residents contributed $1,860 to a fund named the Sharon Friends School Fund. The establishing document recited that "the sole purpose of constituting a fund (was) for the promotion of education of youth in said Town." The fund currently has a balance in excess of $11,500. No one currently involved in Town government has any recollection of any funds ever having been expended from the fund. The intent of this article is to turn the funds over to an entity whose mission is consistent with that of the Sharon Friends School Fund.

As this warrant goes to print, there is a lack of certainty as to how the intent of this article can be accomplished.

The Finance Committee will make its recommendation at Town Meeting.

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ARTICLE 13

To see if the Town will vote to raise and appropriate a sum of money for the purpose of paying for the cost of services to perform an annual fixed assets and audit of accounts of the Town of Sharon for fiscal year 2008 in accordance with Chapter 44, Section 40 of the General Laws of the Commonwealth, and to determine whether to meet said appropriation by taxation, by transfer from available funds, by a combination thereof, or act in any way relative thereto.

FINANCE DIRECTOR

FINANCE COMMITTEE RECOMMENDATION:

Favorable action on this article will allow the Town to pay the costs associated with the annual audit of accounts. The forecasted budget amount is $50,265, a 3% increase over last year's appropriation of $48,801.

The Finance Committee voted 7-0-0 in favor of approval

****

ARTICLE 14

To see if the Town will vote to raise and appropriate a sum of money for the resurfacing of public ways and for the reconstruction of sidewalks, and for the repair and reconstruction of Mann's Pond Dam for the Department Public Works; and to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

DEPARTMENT OF PUBLIC WORKS

Manns Pond Dam repairs 210,000
Roads..... 450,000
Total $660,000

FINANCE COMMITTEE RECOMMENDATION

The Department of Public Works has requested borrowings of $785,000 (Articles 14 and 15). The Manns Pond Dam is in poor condition and needs to be repaired. This is the second phase of a project to repair the Dam. Last year's request totaled $285,000.

The $450,000 appropriation is to be used to maintain and improve the Town's infrastructure in accordance with the long-term plan of the Department of Public Works.

The Finance Committee voted 7-0-0 in favor of approval.

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ARTICLE 15

To see if the Town will vote to raise and appropriate a sum of money for the purchase of additional departmental equipment for the Department Public Works; and to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

DEPARTMENT OF PUBLIC WORKS

Vehicles and equipment (street sweeper)..... $125,000

FINANCE COMMITTEE RECOMMENDATION

Approval of this motion will allow the Town to borrow $125,000 to purchase a street sweeper. The existing one is in need of replacement.

The Finance Committee voted 7-0-0 in favor of approval.

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ARTICLE 16

To see if the Town will vote to raise and appropriate a sum of money for remodeling, reconstruction, and making extraordinary repairs to public school buildings and for the purchase of additional departmental equipment for the School Committee; and to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

Technology (DW)	**225,000**
Vans (DW)	**55,000**
Security / life and safety (DW)	**92,400**
Maintenance Truck w/plow (DW)	**32,500**
Furniture	**90,035**
Parking (Cottage)	**16,500**
Rubber mulch playground (Heights)	**20,000**
Auditorium – electrical / sound (MS)	**71,000**
Auditorium seating (MS)	**10,000**
Lockers (MS)	**85,500**
Kitchen fire suppression (MS)	**10,000**
Weight room equipment (MS)	**25,000**
Science labs	**65,500**
Auditorium seating (HS)	**12,000**
Student lockers (HS)	**131,375**
Total	**$941,810**

FINANCE COMMITTEE RECOMMENDATION

Approval of this motion will allow the Town to borrow $941,810.

The Finance Committee voted 7-0-0 in favor of approval.

****

ARTICLE 17

To see if the Town will vote to raise and appropriate the sum of Four Hundred Ten Thousand ($410,000) Dollars for updating the feasibility and design plans for the Sharon Middle School, 75 Mountain Street, said sum to be expended under the direction of the Standing Building Committee, and to meet said appropriation authorize the Treasurer, with the approval of the Board of Selectmen, to borrow said sum under M.G.L. Chapter 44, or any other enabling authority, provided that the Town acknowledges that the Massachusetts School Building Authority's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any costs the Town incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town, and further provided that the amount of borrowing authorized pursuant to this motion shall be reduced by any amounts received or expected to be received from the MSBA, or to take any other action related thereto.

SCHOOL COMMITTEE

Feasibility study (DW)..... 130,000
Renovation design / update (MS) 200,000
Renovation design ready to bid (MS)..... 80,000
Total $410,000

FINANCE COMMITTEE RECOMMENDATION

Approval of this motion will allow the Town to borrow $410,000 for updating the feasibility and design plans for the Sharon Middle School.

In November 2007 the Massachusetts School Building Authority picked 83 projects to take a closer look at, from a pool of 423 requests received by the Authority since it lifted a moratorium last July. In all, the Authority expects to grant $500 million for local school construction projects this year and a total of $2.7 billion for school construction projects over five years.

On April 2, 2008, the Authority voted to move the Sharon Middle School project into the schematic design phase. The next step for the Town is to hire a project manager and designer, working with the Authority to determine the scope of the project.

The Finance Committee voted 6-1-0 in favor of approval.

****

ARTICLE 18

To see if the Town will vote to raise and appropriate a sum of money for the purchase of additional departmental equipment for the Fire Department; and to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

FIRE DEPARTMENT

Water rescue craft $16,500

FINANCE COMMITTEE RECOMMENDATION

The Fire Department has requested borrowings of $16,500 to purchase a new jet ski type rescue vehicle to be used on Lake Massapoag.

The Finance Committee voted 7-0-0 in favor of approval.

****

ARTICLE 19

To see if the Town will vote to raise and appropriate a sum of money for the purchase of additional departmental equipment for the Police

Department; and to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

POLICE DEPARTMENT

Vehicles $93,000

FINANCE COMMITTEE RECOMMENDATION

The Police Department has requested borrowings of $93,000. The vehicle replacement is an annual request to maintain the fleet of vehicles.

The Finance Committee voted 7-0-0 in favor of approval.

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ARTICLE 20

To see if the Town will vote to raise and appropriate a sum of money for the remodeling, reconstruction, and making extraordinary repairs to the Civil Defense Building; and to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

CIVIL DEFENSE

Building renovations..... $10,000

FINANCE COMMITTEE RECOMMENDATION:

The Civil Defense has requested borrowings of $10,000 to allow the department to replace windows that are in a state of disrepair.

The Finance Committee will make its recommendation at Town Meeting.

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ARTICLE 21

To see if the Town will vote to raise and appropriate a sum of money for the remodeling, reconstruction, and making extraordinary repairs to the Public Library; and to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

PUBLIC LIBRARY

Foyer repairs **20,000**
Elevator repairs **12,435**
Total **$32,435**

FINANCE COMMITTEE RECOMMENDATION

The Public Library has requested borrowings of $32,435. The foyer repairs are to the High Street entrance and include replacing the bookdrop with a fire-resistant drop, adding smoke and fire detectors, adding handicapped accessibility automatic door openers, and related fireproofing, carpentry, and electrical work. The 25-year-old elevator shows numerous signs of wear. The funds will allow the Library to replace the power unit to ensure reliable, consistent performance. In addition, the Library will replace an existing mechanical contact safety edge with an infrared device, which will provide additional safety measures.

The Finance Committee voted 7-0-0 in favor of approval.

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ARTICLE 22

To see if the Town will vote to raise and appropriate a sum of money for the purchase of additional departmental equipment for the Recreation Department; and to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

RECREATION DEPARTMENT

Docks **$20,000**

FINANCE COMMITTEE RECOMMENDATION

The Recreation Department has requested borrowings of $20,000 to purchase a new sailing dock. The current dock is in need of replacement.

The Finance Committee voted 7-0-0 in favor of approval.

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ARTICLE 23

To see if the Town will vote to accept the terms of the Assistance to Firefighters Grant Award, to raise and appropriate a sum of money as the corresponding Town match portion of said grant; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

FIRE DEPARTMENT

FINANCE COMMITTEE RECOMMENDATION:

Favorable action on this article will allow the Town to accept a grant of $109,300 to purchase a set of sophisticated breathing apparatuses for the Fire Department. The Town's portion of the purchase is $5,465.00 and is included in the Selectmen's sector operating budget (Article 5).

The Finance Committee voted 7-0-0 in favor of approval.

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ARTICLE 24

To see if the Town will vote to raise, appropriate and borrow the sum of one hundred fifty-five thousand four hundred dollars ($155,400.00) for the acquisition in the name of the Town for land preservation and passive recreation purposes, the fee in 36.15 +/- acres of the following parcels of land:

> Those parcels of land in Sharon Massachusetts, consisting of approximately 20.65+/- acres, identified as 36R Norfolk Place, described in the Norfolk Registry of Deeds Book 3896, page 529; 7.50 +/- acres, identified as 36R Norfolk Place, described in the Norfolk Registry of Deeds Book 3943, page 227; 8.0 +/- acres, identified as R Essex Road, described in the Norfolk Registry of Deeds Book 4031, page 568 and further identified on the Town of Sharon Assessors Map as Parcels 059-029-000, 060-002-002 and 060-011-001, or as the same may be more particularly described.
>
> The 36.15 +/- acre parcels to be acquired by the Town are generally shown on a GIS map on file with the Town Clerk and consist of the land outlined in red on said plan identified as parcels 059-029-000, 060-002-002 and 060-011-001.

And to delegate management of this real property to the Sharon Conservation Commission, pursuant to M.G.L. c. 40, §8C, and to meet this appropriation the Treasurer with the approval of the Board of Selectmen, is authorized to issue any bonds or notes as may be necessary for these purposes, under Massachusetts General Laws Chapter 44B, Section 11, or any other general or special law for a period not to exceed twenty years;

And further to authorize the Board of Selectmen and the Conservation Commission to enter into such agreements and execute such documents as may be necessary to accomplish the foregoing; or to take any other action relative thereto.

CONSERVATION COMMISSION

FINANCE COMMITTEE RECOMMENDATION:

Favorable action on this article will enable the Town to purchase approximately 35 acres of land that includes part of the Cedar Swamp. The Cedar Swamp is an area of about 250 acres located between East Foxboro Street and Wolomolopoag Street behind Sharon Heights. The Cedar Swamp has been identified by wetland and soil experts as the primary recharge area for the Town's water supply and Lake Massapoag. The swamp has been deteriorating for the past forty years. There is considerable concern that further deterioration would negatively affect two of our Town's most valuable assets, our drinking water and Lake Massapoag. Additionally, since this land contains an estimated minimum of five potential building lots, acquisition of this land will prevent additional housing, providing a larger land buffer to the environmentally sensitive area.

The Finance Committee voted 7-0-0 in favor of approval. See also recommendation under Article 6.

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ARTICLE 25

To see if the Town will vote to accept Section 4, Chapter 73 of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, and Chapter 380 of the Acts of 2000, which authorizes additional real estate exemptions to be granted to persons who qualify for property tax exemptions under Clauses 17, 17C, 17C 2 , 17D, 17E, 22, 22A, 22B, 22C, 22D, 22E, 37, 37A, 41, 41B, 41C and 41D of Section 5 of Chapter 59 in an amount equal to 100 percent, or such lesser amount as voted, to be effective for the fiscal year beginning July 1, 2008,and ending June 30, 2009, or act in any way related thereto.

DEPARTMENT OF VETERANS SERVICES

FINANCE COMMITTEE RECOMMENDATION:

Approval of this initiative will reauthorize the Board of Assessors to grant real estate tax exemptions, in addition to those allowable by state law, for specific categories of veterans and their survivors, individuals with disabilities, the legally blind, and qualified elders.

The Finance Committee voted 7-0-0 in favor of approval.

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ARTICLE 26

To see if the Town will vote to authorize the Community Preservation Committee to appropriate up to 5% of the Town's portion of the expected fiscal year 2009 Community Preservation Fund revenues, to permit the Community Preservation Committee to expend funds as it deems necessary for its administrative and operating expenses, in accordance with the

provisions of M.G.L. ch. 44B, §6, where said funds are to be taken from the Community Preservation Fund account balance as of October 15, 2008; or to take any other action relative thereto.

COMMUNITY PRESERVATION COMMITTEE

FINANCE COMMITTEE RECOMMENDATION:

This request from the Community Preservation Committee is to cover the administrative costs associated with running the committee for the upcoming fiscal year.

The Finance Committee voted 4-2-1 in favor of approval.

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ARTICLE 27

To see if the Town will vote to amend Article 11, Section 2 of the General By-laws of the Town, relative to the violations of the General By-Laws by adding to subsection 2, a new section to provide for fines for violation of Article 27 of the Rules and Regulations of the Sharon Board of Health, as follows:

BY-LAW, RULE OR REGULATION	AMOUNT OF FINE	ENFORCING PERSON
Article 27 of the Rules and Regulations of the Sharon Board of Health (Regulation on Waterfowl)	$25. for first violation; $50 for second violation; $100 for third violation and each subsequent violation within a calendar year.	Board of Health Agent, or Animal Control Officer, or Any Police Officer, Environmental Police Officers of the Division of Law Enforcement, or By Deputy Environmental Police Officers

Upon approval of this By-Law, the Selectmen shall cause one (1) copy thereof to be mailed to the Director of the Division of Fisheries and Wildlife and one (1) copy to the Director of the Division of Law Enforcement, or to take any other action relative thereto.

BOARD OF HEALTH

FINANCE COMMITTEE RECOMMENDATION:

Favorable action on this article would amend the general by-laws of the Town detailing enforcement and fines for violations of the Board of Health's regulation on waterfowl. The article specifies the fine amounts and the enforcing agents.

The Finance Committee will present its recommendation at Town Meeting.

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ARTICLE 28

To see if the Town will vote to authorize the Conservation Commission and/or the Board of Selectmen to grant an easement or easements to Jason H. Kessel and Janet L. Kessel, or their assignee(s), owners of registered land, shown as Lot 24A on a plan dated September 13, 1941, recorded in the Land Court as Plan No. 1191X, filed with Cert. 26919 in Book 135, page 119, as may be necessary for the purposes of (1) maintaining and repairing the existing septic system and (2) allowing access and egress over the existing driveway by foot and vehicular traffic, both of which are currently located upon adjacent land owned by the Conservation Commission and/or the Town of Sharon, as shown as Lot 25 on a plan dated September 13, 1941, recorded in the Land Court as Plan No. 1191X, filed with Cert. 26919 in Book 135, 119. And to authorize the Conservation Commission and/or the Board of Selectmen to enter into such agreements, execute such documents and take such other actions as may be necessary to accomplish the foregoing, and to authorize the Board of Selectmen to petition the General Court of the Commonwealth of Massachusetts, to pass legislation to allow the easement as approved by this Town Meeting article; or to take any other action relative thereto.

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

This is a refiling of an article from the 2007 Fall Town Meeting. The original article omitted a line that would direct the Town to request that the State Legislature file a bill on its behalf. So, although the article passed Town Meeting, our representatives to the General Court were unable to file the bill. The wording of the article in this warrant includes the necessary phrasing to allow our representatives to file the bill. As of the printing of this warrant, under another option, the Town has asked the Governor of the Commonwealth to file this bill, and the Governor is considering the request. Should he agree to do so, this article will become moot and withdrawn from consideration.

The Finance Committee voted 6-0-1 in favor of approval.

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ARTICLE 29

To see if the Town will vote to amend Section 2100 of the Zoning By-Laws of the Town of Sharon, as follows:

By amending Section 2120 to amend the map entitled "The Town of Sharon Massachusetts Zoning Map," dated May 7, 2007 and bearing the signature of the Planning Board, to fix a clerical error, by amending the Historic District 1 Overlay District as shown thereon back to its

former configuration, as first approved at the March 9, 1970 Town Meeting, so as to include the property containing the Sharon Public Library, known and numbered as Assessors Map 101, Parcel 106, as part of the Historic District I Overlay District. This change will restore the map to its proper configuration, as previously voted at said March 9, 1970 Town Meeting; and

by amending Section 2110 to add the wording "Historic Districts" to the list of "Overlay" Districts, or take any other action relative thereto.

PLANNING BOARD

FINANCE COMMITTEE RECOMMENDATION:

Favorable action on this article would correct a clerical error to the Town of Sharon Zoning Map that occurred last year. The article would restore the map to its proper configuration so it includes the Sharon Public Library in Historic District 1.

The Finance Committee voted 6-1-0 in favor of approval.

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ARTICLE 30

To see if the Town will vote to accept and/or acquire by gift, for general municipal purposes, including without limitation drainage purposes, or any combination of such purposes, the fee in the following parcel of land or portions thereof:

> The lot designated "Drainage lot 25, 736 sq. ft. 0.59 acres" on a plan of land entitled Definitive Subdivision Plan, Gridley Ponds Estates, Sharon, MA, Lot Layout Sheet 1 Scale 1"=40', dated July 10, 2002 by Miller Engineering, such plan recorded with the Norfolk Registry of Deeds in Plan Book 511, Page 460.
>
> Being a portion of the premises conveyed by Audrey A. Sadler dated December 23, 2002 and recorded with Norfolk Deeds in Book 17914, page 165.

Copies of said plan and of said deed are on file with the Town Clerk

And further to authorize the Board of Selectmen to enter into such agreements, accept such deeds or other instruments, and execute such documents as may be necessary to accomplish the foregoing; or to take any other action relative thereto.

PLANNING BOARD

FINANCE COMMITTEE RECOMMENDATION:

Approval of this article would transfer the drainage lot in the Gridley Pond Estates subdivision to the Town's ownership, as required by the Planning Board Rules and Regulations, section 4.5.1.1.

"4.5.1.1. The detention/retention basin as described in Section 4.5.2.2. shall be contained on a separate parcel or lot. Said parcel or lot shall be deeded to the Town of Sharon upon completion of the subdivision."

The Finance Committee voted 7-0-0 in favor of approval.

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ARTICLE 31

To see if the Town will vote, pursuant to Mass. General Laws Chapter 82A, Section 2, to authorize the Board of Selectmen to designate the Board or Officer to issue permits and establish fees therefore for the excavation of trenches within the Town of Sharon, regulated by Mass. General Laws Chapter 82A and 520 CMR 14.00, or to take any other action relative thereto.

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:
Chapter 82A, Section 2, of the Massachusetts General Laws requires that each city or Town in the Commonwealth shall designate one board or person to oversee the permitting and other activities associated with the excavation of trenches. The Finance Committee has been informed that the Board of Selectmen will likely designate the Superintendent of the Department of Public Works for this post. As this designation is required by law, the Finance Committee supports this article unanimously.

The Finance Committee voted 7-0-0 in favor of approval.

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ARTICLE 32

To see if the Town will vote to consider the following items A through L, which will be voted as a block, or singly, or in any combination but however voted, will be treated for accounting purposes as if each item were voted as a separate article, or to act in any way relative thereto:

A. Cable TV Licensing and Re-licensing Fund
To see if the Town will vote to reauthorize a revolving fund known as the Cable TV Licensing and Re-licensing Fund in accordance with M.G.L. Chapter 44, Section 53E½.

The purpose of this fund is to prepare for future cable licensing or re-licensing, and to defray the costs incurred by the Town in providing public internet access. Receipts to be deposited to this fund shall be solely derived from the annual proceeds received by the Town from the cable television licensee under the terms of a Renewal License granted by the Board of Selectmen. Said license requires that to the extent authorized by Chapter 166A of the General Laws of Massachusetts, and permitted by Federal Communication Commission regulations, 50 cents per subscriber per year be forwarded to the Town annually.

Expenditures in Fiscal Year 2009 shall not exceed the balance in the fund carried forward from Fiscal Year 2008 plus receipts deposited into the fund during Fiscal Year 2009 and in any case shall not exceed Twenty Thousand($20,000.00) dollars.

Any unused balance, subject to subsequent Town Meeting authorization, shall carry forward for the benefit of Sharon cable subscribers to cover any costs incurred at the time of license issuance or renewal.

The Board of Selectmen shall have the authority to expend from this fund, or act in any way relating thereto.

BOARD OF SELECTMEN

B. Library Public-Use Supplies Replacement Fund

To see if the Town will vote to reauthorize a revolving fund known as the Library Public-Use Supplies Replacement Fund in accordance with M.G.L. Chapter 44, Section 53E½.

The purpose of this fund is to acquire supplies associated with the use of public-use computer printers and faxes such as, but not limited to, paper and ink cartridges. Receipts to be deposited in this fund shall be monies collected as a user fee paid by the users of computer printers and/or the recipients of faxes. Such monies represent the replacement cost of the supplies. The Library Director, with the approval of the Library Board of Trustees, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2009 shall not exceed the balance in the fund carried forward from Fiscal Year 2008 plus monies deposited into the fund during FY 2009 and in any event shall not exceed seven thousand ($7,000.00) dollars, or act in any way relating thereto.

LIBRARY BOARD OF TRUSTEES

C. Street Opening Fund

That the Town reauthorize a revolving fund, first established for Fiscal Year 1992, known as the Street Opening Fund as provided by M.G.L. Chapter 44, Section 53E½.

The purpose of this fund is to defray the cost of making permanent repairs to openings in Town streets by utility companies, contractors, and/or the Town Water Division.

Receipts to be deposited in this fund shall be monies paid by utility companies, contractors and/or the Town Water Division in accordance with the requirements of the Town of Sharon Street Opening Manual. The Superintendent of Public Works, with the approval of the Board of Selectmen, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2009 shall not exceed the balance in the fund carried forward from Fiscal Year 2008 plus monies deposited into the fund during Fiscal Year 2009 and in any event shall not exceed Twenty-Five Thousand ($25,000.00) dollars, or act in any way relating thereto.

BOARD OF SELECTMEN

D. Recycling Fund

That the Town reauthorize a revolving fund, first established for Fiscal Year 1991, known as the Recycling Fund as provided by M.G.L. Chapter 44, Section 53E½.

The purpose of this fund is to support the recycling program of the Town of Sharon and to purchase and install shade trees and shrubs to be planted in the public ways of the Town and otherwise as provided for in Section 7, Chapter 87, of the General statutes. Receipts to be deposited to this fund shall be monies derived from the sale of recycled materials including, but not limited to, newspaper, glass, metals and plastics, the sale of leaf bags, and disposal fees for certain special wastes generated by the citizens of Sharon including, but not limited to, batteries, tires, and used motor oil and white goods, and an amount equal to the number of tons of material recycled times the Tipping Fee at the SEMASS facility to be transferred from the Tipping Fee Escrow Fund. The Superintendent of Public Works, with the approval of the Board of Selectmen, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2009 shall not exceed the balance in the fund carried forward from Fiscal Year 2008 plus monies deposited into the fund during Fiscal Year 2009, and in any event shall not exceed Seventy-Five Thousand ($75,000.00) dollars, or act in any way relating thereto.

BOARD OF SELECTMEN

E. Conservation Commission Advertising Revolving Fund

That the Town reauthorize a revolving fund known as the Conservation Commission Advertising Revolving Fund in accordance with M.G.L.

Chapter 44, Section 53E½.

The purpose of this fund shall be to defray the cost of advertising for hearings and meetings before the Sharon Conservation Commission. Receipts to be deposited in this fund shall be monies paid by persons requesting hearings before the Sharon Conservation Commission. The Conservation Commission shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2009 shall not exceed the balance in the fund carried forward from Fiscal Year 2008 plus monies deposited into the fund during FY 2009 and in any event shall not exceed Four Thousand ($4,000.00) dollars, or act in any way relating thereto.

CONSERVATION COMMISSION

F. Library Materials Replacement Fund

That the Town reauthorize a revolving fund, first established for Fiscal Year 1993, known as the Library Materials Replacement Fund in accordance with M.G.L. Chapter 44, Section 53E½.

The purpose of this fund is to acquire equivalent Public Library materials to replace items lost by those who borrow such materials. Receipts to be deposited in this fund shall be monies paid by the borrowers of the lost materials. Such monies represent the replacement cost of the material. The Library Director, with the approval of the Library Board of Trustees, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2009 shall not exceed the balance in the fund carried forward from Fiscal Year 2008 plus receipts deposited into the fund during Fiscal Year 2009 and in any case shall not exceed Three Thousand Five Hundred ($3,500.00) dollars, or act in any way relating thereto.

LIBRARY BOARD OF TRUSTEES

G. Recreation Programs Revolving Fund

That the Town reauthorize a revolving fund known as the Recreation Programs Revolving Fund in accordance with M.G.L. Chapter 44, Section 53E½.

The purpose of this fund is to support the fee-based recreation department programs. Receipts to be deposited into this fund shall be monies collected from users of the recreation department programs and facilities. The Recreation Director, with the approval of the Board of Selectmen, shall be authorized to expend from this fund. Expenditures in Fiscal Year 2009 shall not exceed the balance carried forward from Fiscal Year 2008 plus monies deposited into the fund during Fiscal Year 2009 and in any event shall not exceed One Hundred

Thousand ($100,000.00) dollars, or act in any way relating thereto.

RECREATION DEPARTMENT

H. Parking Lot Fund

That the Town reauthorize a revolving fund known as the Parking Lot Fund in accordance with M.G.L. Chapter 44,Section 53E½.

The purpose of this fund is to provide and pay for the maintenance, repair, improvement, monitoring, and operation, including payment for public liability coverage, for municipal parking lots within the Town that are subject to the control of the Board of Selectmen, including, but not limited to, the parking lot located on Pond Street which was accepted at Special Town Meeting on June 21, 1978, by gift of the Sharon Civic Foundation, and/or to purchase or lease additional parking lots, and in general for any traffic control or traffic safety purposes. Receipts to be deposited to this fund shall be solely derived from the receipt of parking fees and charges. The Superintendent of Public Works, with the approval of the Board of Selectmen, shall be authorized to administer and expend from this fund.

Expenditures in Fiscal Year 2009 shall not exceed the balance carried forward from Fiscal Year 2008 plus monies deposited into the fund during Fiscal Year 2009 and in any event shall not exceed Sixty-five Thousand ($65,000.00) dollars, or act in any way relating thereto.

BOARD OF SELECTMEN

I. Board of Health Fund for Monitoring Compliance with Septic Variance

That the Town reauthorize a revolving fund known as the Board of Health Fund for Monitoring Compliance with Septic Variances in accordance with M.G.L. Chapter 44, Section 53E½.

The purpose of this fund is to support the Board of Health's efforts to protect public health through the successful management and oversight of all required reporting and testing requirements placed on onsite wastewater disposal installations that have been and will be approved for installation requiring mandated variances.

Receipts to be deposited into this fund shall be monies collected from fees generated from application fees for all new onsite wastewater disposal installations, which require variance from the requirements of Title V or Article 7 and annual fees, assessed to owners of new and existing onsite wastewater disposal installations that require reporting, annual, or more frequent pumping, testing, or other actions by the owner, as required by their variance from Title V or Article 7. The Board of Health shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2009 shall not exceed the balance carried forward from Fiscal Year 2008 plus monies deposited into the fund during FY 2009 and in any event shall not exceed Twenty Thousand ($20,000.00) dollars, or act in any way relating thereto.

BOARD OF HEALTH

J. Health Department Revolving Fund

That the Town reauthorize a revolving fund known as the Health Department Revolving Fund in accordance with M.G.L. Chapter 44, Section 53E½.

The purpose of this fund is to support health promotion clinics for Sharon residents including, but not limited to, influenza and pneumococcal vaccination clinics. Receipts to be deposited into this fund shall be monies collected through reimbursements for immunizations. The Board of Health shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2009 shall not exceed the balance carried forward from Fiscal Year 2008 plus monies deposited into the fund during Fiscal Year 2009 and in any event shall not exceed Twenty Thousand ($20,000.00) dollars, or act in any way relating thereto.

BOARD OF HEALTH

K. Horizons for Youth Revolving Fund

That The Town reauthorize a revolving fund known as the Horizons for Youth Revolving Fund in accordance with M.G. L. Chapter 44, Section 53E½.

The purpose of this fund is to provide for maintenance and improvements to facilities and property and general support for programs occurring on set property.

Receipts to be deposited into this fund shall be monies collected from users of the former Horizons for Youth property and facilities and programs occurring thereon. The Board of Selectmen shall be authorized to expend from this fund. Expenditures in Fiscal Year 2009 shall not exceed One Hundred Thousand ($100,000.00) dollars, or act in any way relating thereto.

BOARD OF SELECTMEN

L. 9 Glenview Road Revolving Fund

That The Town reauthorize a revolving fund known as the 9 Glenview Road Revolving Fund in accordance with M.G. L. Chapter 44, Section 53E½.

The purpose of this fund is to provide and pay for the maintenance and repair of the 9 Glenview Road property during the time the Town is the record owner of said property and other affordable housing purposes. Receipts to be deposited into this fund shall be solely the monies collected from the rental of the 9 Glenview Road property. The Board of Selectmen shall be authorized to administer and expend from this fund or transfer money from this fund to the Sharon Housing Partnership, the Sharon Housing Authority, or such other entity as determined by the Board of Selectmen, to pay the costs associated with the maintenance and repair of the property during the time the Town owns the property and other affordable housing purposes.

Expenditures in Fiscal Year 2009 shall not exceed Twenty-Five Thousand ($25,000.00) dollars, or act in any way relating thereto.

BOARD OF SELECTMEN

FINANCE COMMITTEE RECOMMENDATION:

Favorable action on this article would allow for the reauthorizations of numerous Town revolving funds. Revolving funds are an accounting device by which associated revenues and expenses are kept separate from the operating budget in order to maintain independence.

The Finance Committee voted 6-0-1 in favor of approval.

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ARTICLE 33

To see if the Town will vote to authorize a revolving fund known as the Waterfront Recreation Programs Fund in accordance with the provisions of General Laws Chapter 44, Section 53E ½ .

The purpose of this fund is to support the fee-based waterfront recreation programs. Receipts to be deposited into the fund shall be monies collected from uses of waterfront recreation programs and facilities. The Recreation Director, with the approval of the Board of Selectmen, shall be authorized to expend from this fund. Expenditures in Fiscal Year 2009 shall not exceed One Hundred Thousand ($100,000.00) dollars, or to act in any way relating thereto.

RECREATION DEPARTMENT

FINANCE COMMITTEE RECOMMENDATION:

Approval of this article will authorize the Board of Selectmen to create a revolving fund known as the Waterfront Recreation Programs Fund.

This fund will contain revenues from residents utilizing waterfront recreation programs and facilities. The monies will be used for the operation of those programs and maintenance of the waterfront area. FY09 expenditures shall not exceed $100,000. The fund would be overseen by the Board of Selectmen and managed by the Recreation Director.

The Finance Committee voted 6-1-0 in favor of approval.

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ARTICLE 34

To see if the Town will vote to authorize a revolving fund known as the Community Center Building Maintenance Fund in accordance with the provisions of General Laws Chapter 44, Section 53E ½ .

The purpose of this fund is to provide and pay for the maintenance, repair, improvement, monitoring, and operation of the Community Center. Receipts to be deposited into the fund shall be monies collected from users and lessees of the Community Center. The Superintendent of Public Works, with the approval of the Board of Selectmen shall be authorized to expend from this fund. Expenditures in Fiscal Year 2009 shall not exceed One Hundred Thousand ($100,000.00) dollars, or to act in any way relating thereto.

DEPARTMENT OF PUBLIC WORKS

FINANCE COMMITTEE RECOMMENDATION:

Favorable action on this article would create a new revolving fund for revenues and expenses of the Community Center. These expenses, including custodial staffing, electrical costs, and other building and grounds maintenance costs, are currently incurred by the Department of Public Works. If established, this fund will tie the revenue from rentals of the Community Center to the costs of operating the facility.

The Finance Committee voted 5-2-0 in favor of approval.

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ARTICLE 35

To see if the Town will vote to correct a numbering error which occurred in Article 31 of the Annual Town Meeting of May 5, 2007 by resubmitting to the Attorney General's Office without any changes except that the bylaw created under said Article 31 should be numbered By-Law Article 2(B) rather than By-Law Article 2(C), or take any other action relative thereto.

TOWN CLERK

FINANCE COMMITTEE RECOMMENDATION:

From time to time, by-law numbering errors occur that require corrected resubmissions to the Attorney General's Office. Such is the case with Article 35. Affirmative action by Town Meeting would correct a numbering error made last May.

The Finance Committee voted 7-0-0 in favor of approval.

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And furthermore, in the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of the Town of Sharon qualified to vote in elections and Town affairs to meet at the High School Gymnasium on Pond Street in said Sharon on Tuesday the twentieth day of May A.D. 2008, at 7:00 A.M. to cast their ballots for the following officers:

one member Board of Selectmen, three-year term;

one Moderator, three year term;

one Town Clerk, three year term;

one member, Board of Assessors, three-year term;

two members School Committee, three-year terms;

one member Planning Board, five-year term;

one member Housing Authority, five-year term;

two Trustees Public Library, three-year terms and,

nine Members Charter Commission.

And for the following Ballot Question:

QUESTION NO. 1

Shall a commission be elected to frame a charter for Sharon?
Yes_____ No _____

And you are directed to serve this Warrant by posting attested copies of the same in accordance with the Town By-Laws.

Hereof fail not, and make due return of this Warrant with your doings thereon, at the time and place of meeting aforesaid.
Given under our hands this 1st day of April, A.D., 2008

WALTER JOE ROACH, CHAIR

RICHARD A. POWELL

WILLIAM A. HEITIN
BOARD OF SELECTMEN
SHARON, MASSACHUSETTS

A True Copy: JOSEPH S. BERNSTEIN, Constable
Sharon, Massachusetts
Dated: April 1, 2008

Line Number	Acct #		FISCAL YEAR 2009 FY09 Appropr	% Incr over FY08	FISCAL YEAR 2008 FY08 Appropr	% Incr over FY07	FISCAL YEAR 2007 FY07 Appropr	% Incr over FY06	FISCAL YEAR 2006 FY06 Appropr	% Incr over FY05	FISCAL YEAR 2005 FY05 Appropr	% Incr over FY04
1	114	Moderator	$50	0.0%	$50	0.0%	$50	0.0%	$50	0.0%	$50	0.0%
2	131	Finance Committee	$6,591	0.0%	$6,591	48.9%	$4,425	0.0%	$4,425	1.0%	$4,380	0.0%
3	152	Personnel Board	$3,017	0.0%	$3,017	0.0%	$3,017	7.0%	$2,820	-15.1%	$3,321	0.0%
4	161	Town Clerk	$126,592	3.8%	$121,973	5.3%	$115,872	5.3%	$110,012	4.9%	$104,901	7.7%
5	171	Conservation Commission	$98,998	3.5%	$95,650	3.6%	$92,340	24.3%	$74,268	3.4%	$71,794	5.0%
6	172	Lake Management	$2,500	0.0%	$2,500	5.3%	$2,375	0.0%	$2,375	0.0%	$2,375	0.0%
7	175	Planning Board	$13,511	1.2%	$13,350	0.0%	$13,350	0.0%	$13,350	1.5%	$13,158	-0.4%
8	176	Board of Appeals	$21,069	6.5%	$19,787	0.0%	$19,787	2.5%	$19,304	7.8%	$17,912	21.2%
9	510	Board of Health Services & Admin	$158,052	7.0%	$147,770	7.8%	$137,067	2.5%	$133,724	5.3%	$127,014	3.1%
10	**TOTAL FIN COM BUDGETS**		**$430,380**	4.8%	**$410,688**	5.8%	**$388,283**	7.8%	**$360,328**	4.7%	**$344,905**	5.5%
11												
12	122	Selectmen	$272,208	4.4%	$260,737	0.0%	$260,737	1.2%	$257,714	8.0%	$238,602	7.1%
13	135	Accountant	$217,477	0.6%	$216,126	5.0%	$205,835	2.3%	$201,196	9.8%	$183,319	3.8%
14	141	Board of Assessors	$253,372	3.4%	$245,000	2.1%	$240,000	-4.7%	$251,873	4.7%	$216,668	20.7%
15	145	Treasurer	$336,628	3.8%	$324,408	4.8%	$309,623	3.6%	$298,867	5.2%	$284,197	3.0%
16	151	Law	$122,309	20.4%	$101,571	0.0%	$101,571	4.7%	$97,000	0.0%	$97,000	2.1%
17	156	Data Processing	$205,158	0.6%	$203,979	2.2%	$199,535	1.9%	$195,861	8.6%	$180,306	2.2%
18	162	Elections & Registration	$109,454	16.3%	$94,144	-0.7%	$94,829	17.7%	$80,547	-5.3%	$85,094	9.8%
19	186	Affirmative Action	$0	0.0%	$0	0.0%	$0	0.0%	$0	0.0%	$0	0.0%
20	195	Town Report	$11,527	0.0%	$11,527	-8.0%	$12,527	0.0%	$13,527	28.8%	$10,500	0.0%
21	199	Sign Committee	$0	0.0%	$0	0.0%	$0	0.0%	$0	-100.0%	$50	0.0%
22	210	Police	$2,992,062	10.4%	$2,709,402	3.5%	$2,616,602	4.7%	$2,499,564	7.2%	$2,331,150	4.0%
23	220	Fire/Ambulance	$2,419,681	17.0%	$2,067,335	4.2%	$1,983,751	0.2%	$1,979,711	6.1%	$1,865,856	7.6%
24	244	Weights & Measures	$4,354	0.0%	$4,354	2.4%	$4,250	2.4%	$4,149	2.4%	$4,051	10.0%
25	240	Animal Inspector	$3,477	3.0%	$3,376	3.0%	$3,278	3.0%	$3,183	3.0%	$3,090	3.0%
26	291	Civil Defense	$10,000	3.8%	$9,635	0.0%	$9,635	2.5%	$9,400	0.0%	$9,400	4.4%
27	291	Animal Control	$61,845	6.2%	$58,220	5.0%	$55,447	2.5%	$54,097	4.2%	$51,927	7.0%
28	401	Public Works	$2,488,271	11.8%	$2,225,534	0.5%	$2,214,993	5.7%	$2,096,059	6.7%	$1,965,216	6.0%
29	541	Council on Aging	$239,237	5.9%	$225,889	2.4%	$220,652	4.1%	$212,017	7.4%	$197,399	3.6%
30	543	Veterans' Agent	$28,220	47.4%	$19,150	0.0%	$19,150	2.5%	$18,683	1.9%	$18,338	6.8%
31	544	Veterans' Graves	$3,354	5.0%	$3,194	0.0%	$3,194	0.0%	$3,194	10.0%	$2,904	10.0%
32	545	Commission on Disability	$500	0.0%	$500	0.0%	$500	0.0%	$500	0.0%	$500	0.0%
33	547	Housing Partnership	$0	0.0%	$0	0.0%	$0	0.0%	$0	0.0%	$0	0.0%
34	610	Library	$802,073	3.7%	$773,403	4.6%	$739,119	3.8%	711798	5.3%	678541	2.7%
35	630	Recreation	$183,307	-15.8%	$217,578	-7.8%	$235,942	-11.9%	$267,821	0.5%	$266,599	4.6%
36	691	Historical Commission	$650	0.0%	$650	0.0%	$650	0.0%	$650	0.0%	$650	333.3%
37	692	Community Celebrations	$2,394	5.0%	$2,280	0.0%	$2,280	0.0%	$2,280	10.0%	$2,073	10.0%
38	**TOTAL SELECTMEN BUDGETS**		**$10,767,558**	10.1%	**$9,777,992**	2.6%	**$9,534,100**	3.0%	**$9,259,691**	6.5%	**$8,693,430**	5.5%

Line Number	Acct #		FISCAL YEAR 2009 FY09 Appropr	% incr over FY08	FISCAL YEAR 2008 FY08 Appropr	% incr over FY07	FISCAL YEAR 2007 FY07 Appropr	% incr over FY06	FISCAL YEAR 2006 FY06 Appropr	% incr over FY05	FISCAL YEAR 2005 FY05 Appropr	% incr over FY04
39												
40	320	Voc Tech School	$119,934	16.5%	$102,934	-4.8%	$108,099	-16.8%	$129,921	76.4%	$73,658	-62.5%
41	321	Voc Tuition	$0	0.0%	$0	-100.0%	$27,500	0.0%	$27,500	0.0%	$27,500	10.0%
42	**TOTAL VOCATIONAL ED**		**$119,934**	16.5%	**$102,934**	-24.1%	**$135,599**	-13.9%	**$157,421**	55.6%	**$101,158**	-54.3%
43												
44	310	School Department	$33,279,262	8.4%	$30,692,665	2.0%	$30,089,615	2.7%	$29,305,850	6.3%	$27,560,683	5.0%
45		SNARC	$9,916	0.0%	$9,916	0.0%	$9,916	0.0%	$9,916	0.0%	$9,916	0.0%
46	**TOTAL SCHOOL DEPARTMENT**		**$33,289,178**	8.4%	**$30,702,581**	2.0%	**$30,099,531**	2.7%	**$29,315,766**	6.3%	**$27,570,599**	5.0%
47												
48		**Proposition 2 1/2 OVERRIDE**			**$1,700,000**							
49	**TOTAL SCHOOL DEPARTMENT w/Override**				**$32,402,581**	7.7%						
50												
51	132	Reserve Fund	$350,000	0.0%	$350,000	4.8%	$333,941	-4.6%	$350,000	0.0%	$350,000	0.0%
52	490	Street Lighting	$215,825	-3.8%	$224,325	3.4%	$216,935	34.8%	$160,985	-4.3%	$168,300	0.0%
53	510	Bd of Health - Waste Removal	$126,002	4.1%	$121,002	0.0%	$121,002	3.8%	$116,540	7.6%	$108,311	10.4%
54	710	Debt: Principal	$5,908,449	10.0%	$5,371,725	12.6%	$4,770,000	-13.4%	$5,510,000	4.0%	$5,300,000	-8.7%
55	715	Debt: Interest	$2,253,495	-4.9%	$2,370,199	30.3%	$1,819,698	3.9%	$1,751,752	-5.8%	$1,859,413	-13.7%
56	914	FICA: Medicare	$460,000	3.4%	$445,000	4.7%	$425,000	6.3%	$400,000	-11.1%	$450,000	5.9%
57	915	FICA: Soc. Security	$25,000	0.0%	$25,000	-44.4%	$45,000	0.0%	$45,000	0.0%	$45,000	-35.7%
58	920	Insurance	$8,450,785	5.9%	$7,979,698	6.5%	$7,492,126	14.8%	$6,527,616	13.8%	$5,735,996	9.0%
59	*	Unemployment	$81,955	3.0%	$79,568	3.0%	$77,250	3.0%	$75,000	0.0%	$75,000	-70.0%
60	*	Annual Audit	$50,265	3.0%	$48,801	3.0%	$47,380	3.0%	$46,000	15.0%	$40,000	0.0%
61	*	Retirement	$2,070,244	17.6%	$1,760,422	2.3%	$1,720,467	23.7%	$1,391,191	-0.1%	$1,392,482	20.3%
62		* ***Not included in Warrant Recap***										
63	**TOTAL "FIXED & UNCONTROLLABLE"**		**$19,992,020**	6.5%	**$18,775,740**	10.0%	**$17,068,799**	4.2%	**$16,374,084**	5.5%	**$15,524,502**	-1.6%
64												
65	**TOTAL TOWN**		**$64,599,070**	5.1%	**$61,469,935**	7.4%	**$57,226,312**	3.2%	**$55,467,290**	6.2%	**$52,234,594**	2.8%
66		(Excluding Water & Warrant Articles)										
67												
68	450	**Water Department**	**$2,596,945**	8.6%	**$2,392,103**	-4.1%	**$2,494,849**	17.1%	**$2,131,315**	-39.5%	**$3,521,815**	25.7%

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TOWN OF SHARON
SHARON, MASS 02067

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